



Trustees' Annual Report for the period						
From	Period start date			To	Period end date	
	1	July	2020		30	June

Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

c/o Mr SM Willis	
11A Mountfields Avenue	
Taunton	
Postcode	TA1 3BW

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Steve Willis	Chair		
2	Paul West			
3	Neil Cottey	Treasurer		
4	Simon Squire	Credit Control	1/7/20 – 23/10/20	
5	Matthew Crook	Special Projects		
6	Emily Davis	Secretary & Vice Chair	1/7/20 – 7/7/20	
7	Tracy Gladstone-Smith	Fundraising	1/7/20 – 7/7/20	
8	Aron Gibson		14/7/20 – 3/3/21	
9	Chris Grave		Commenced on 14/7/21	

Name of senior staff members

Neil White – Welfare Officer and Administrator. Ian Thompson – Director of Football.

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution.
How the charity is constituted (eg. trust, association, company)	A Charitable Incorporated Organisation (CIO) with voting members other than its charity trustees.
Trustee selection methods (eg. appointed by, elected by)	The club's members, or the charity trustees, may at any time decide to appoint a new charity trustee, whether in place of a charity trustee who has retired or been removed or as an additional charity trustee, provided the limit of 12 trustees is not exceeded.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

In the third year of operating as a charity, we have reviewed our policies and updated them as necessary. We have revised our complaints policy and added a policy for Anti-Bullying. The latter followed a safeguarding audit with Somerset FA on 18 March 2021 – NB: we received a complimentary email from Somerset FA post review.

We worked through a self-assessment checklist to measure our performance against legal requirements and good practice recommendations set out in the Commission's guidance on internal financial controls. From this, we have continued to improve upon our systems and processes for monitoring and managing cash flow risks. This was despite the significant challenges faced in the light of Covid-19, which again curtailed our activities. The Government's furlough scheme helped us greatly, inasmuch as we were still able to pay our coaches during the 'lockdown' periods. 18 of our coaches were furloughed at various times via the scheme. Without this, the refunds due to our members would have caused us financial difficulties.

We moved our consultant director of coaching from a self-employed position into a PAYE arrangement.

The relationship with Taunton Town FC Ltd continues in the form of brand recognition and informal support (including access to the first team home games for fundraising opportunities and free access to the ground for occasional team matches – Covid-19 restrictions permitting).

The finances, governance and management of the Youth Programme have been, and will continue to be, separate to and independent of the main club.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

To advance amateur sport and promote community participation in healthy recreation through the provision of sports coaching and access to facilities for football players aged 4 to Under 18 who live in and around Taunton.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

To encourage young people to participate in sport as a way of increasing their own personal health, and more broadly the health of their local community. In addition to teaching physical skills, we guide the children about the importance of healthy eating, about the nutrition/hydration they need to fuel their performance.

As a wider public benefit, we create opportunities for adults in the community to come together as we encourage parental involvement to support the young players.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

In the coming financial year, we will make our coaches available to work in the local community, alongside an initiative set up by Taunton Town FC.

We will actively try to recruit more volunteer trustees. The transition in personnel has been greater than optimal in the last financial year and, therefore, the workload has been heavier on the reduced board. We recognise the need for more 'critical friends' to help us evolve and improve on everything we do.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Notable improvements made during 2020-2021 included:

- Keeping the club on a sound financial footing despite the impact from Covid-19. At times, we were prevented from operating on any level due to government imposed 'lockdowns' and FA restrictions. During these periods, we used social media and video conferencing technology to try and keep in touch with our members.
- Adoption of Taunton Juniors, thus extending our entry age to 4 years old (resolution passed on 12 November 2020). We provided a full Object Change application to cover this alteration and, therefore, the full details won't be repeated here for brevity. However, we did include the following passage in the application: *'In the interests of full disclosure, there is already another partner of the main club operating in the 4-11 age bracket. This is known as Taunton Town Juniors (formerly Soccerbox). The current owner, one of our trustees, has invited us to 'adopt' his operation as he believes we are best placed to build upon the development centre he has established. No 'goodwill' payment is required. Therefore, with many of our coaches already working for Taunton Town Juniors, and being known to the current cohort of 4-11 players, we do not foresee any operational difficulties with an 'acquisition' taking place.'*
- Expansion of our upper age range to U18 (resolution passed on 9 June 2021). Again, the full details will not be repeated here for brevity as a full Object Change application was submitted.
- Establishment of a collaboration with Bishops Lydeard FC, Taunton Town and Bridgwater & Taunton College – to provide a holistic and realistic player pathway into adult non-league football for when players leave our programme.
- Provision of a curriculum for our coaches to follow when guiding our young learners. This has given structure in place of a previous ad-hoc arrangement for coaching session plans.
- We have secured new sponsors in an ever-challenging economy.

Section E Financial review

Brief statement of the charity's policy on reserves

The club is a non-profit making organisation which does not aim to accumulative significant reserves. The Trustees aim to have at least £3,000 working capital available at all times.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

In 2020-2021, the charity continued to generate the majority of income via membership fees paid in monthly instalments. Further monies were provided by official sponsors whose financial contributions enabled the purchase of match kits for certain year groups and the purchase of equipment. Other income was generated by fundraising and private donations.

Section F Other optional information

N/A

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	SM Willis	
Full name(s)	Stephen Martin Willis	
Position (eg Secretary, Chair, etc)	Chair	

Date